### Dr MAHMOOD KHAN LT CDR (Retd) PAKISTAN NAVY

Director Quality Enhancement, Hazara University, Mansehra Pakistan

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Date of birth: March 02, 1968



#### Personal data

#### **Contact Address**

Director Quality Enhancement, Hazara University (Garden Campus), Mansehra, Khyber Pakhtunkhwa – 21120, PAKISTAN: Tel: 0997-414149

Male (55 years)

#### **Nationality**

Pakistani

#### **Marital Status**

Married

#### Professional experience

Science Teacher: International Education Academy Saidu Sharif Swat, from 10 Oct 1992 to 07 Jan 1993

### <u>Sub/Lt PN</u>; Instructor, Assistant Training Officer; PNS BAHADUR and PNS KARSAZ, August 31 1993 to August 30 1996

As Instructor and Assistant Training Officer, had to work in a multidisciplinary education team of Pakistan Navy. The responsibilities of educating and training sailors, and officers of Pakistan Navy, had to take up several special assignments including developing and implementing new projects, coordinating programs & conduct of examinations. It also included administrative and management responsibilities of the schools (i.e training establishment). The involvement in carrying out security duties and plans of the units was also essential part during the tenure. Won Pakistan Navy Rifle association's young officers pistol & rifle competition. Also remained team champion of 1996 Pakistan Army Rifle association.

# <u>Lieutenant PN</u>; Instructor/ Training Officer/ OI/C (Controller) Examinations/ MTO, Maintenance Officer; PNS KARSAZ, PNS HIMALAYA, and PN Dockyard Training School, 31 August 1996 to 30 August 2002.

As instructor and Vice Principal of the school, conducted various responsibilities that included educating and training of sailors, civilian apprentices of Pakistan Navy and allied countries. The position was responsible for initiating, and implementing projects for the uplift of education in the establishment and improved scientific management of the schools. Support to training coordination, and facilitation of training and education programs was integral part of the duties.

## Lt Commander PN; Training Coordination Officer/ Vice Principal; PN Dockyard Training School, 31 August 2002 to 20 July 2005

As Training Coordinator conducted education management including planning and implementing syllabi, courses, examinations, commercial base courses, short technical courses, Dockyard-workforce mid career courses, computer and information technology courses; working as registrar including coordination, students and staff record management, procurement/acquirement of training aid resources including finances, financial management and sustainability, counselling for problem solving of staff and students. The security of the unit was also the responsibility of the VP position, including information/communication security, secrecy & safety of important documents, safety & security of cash & accounts and physical security of the buildings/infrastructure, transport & personnel.

## <u>Lt Commander PN;</u> Instructor/Asstt. to Director of Studies & to Training Coordination Officer, Pakistan Naval Academy, 21 July to 29 August 2005.

Performed as Instructor & assistant to DOS/Training Coordination Officer at Naval Academy.

#### Lt Commander PN; Instructor on LPR, PNS DILAWAR, 30 August 2005 to 15 Apr 2006

#### Deputy Registrar; Hazara University, wef 16 October 2006 till 17 December 2006

Worked as Deputy Registrar to provide all type of support and assistance to Registrar in the Administrative, Academics and Establishment services of the Hazara University.

#### Controller of Examinations: Hazara University wef 18 December 2006 to 05 November 2007

As Controller of Examination dealt all matters related to the examinations. Was responsible for overall supervision, management, control & security of the registration, conduct, secrecy, computers and printing of the examination section. Was responsible for the welfare, training & efficient functioning of the staff placed under the CE.

#### Deputy Registrar; Hazara University, wef 03 November 2007 till 01 February 2009

Redeployed to perform the duties of Deputy Registrar Academics & Deputy Registrar Meetings wef 02 Nov 2007 & 16 Jun 2008 respectively. To provide all type of support and assistance to Registrar in the Administrative, Academics and Establishment services of the Hazara University. Is responsible for issuance of notices related to academics/meetings, conduct of all meetings including the meetings of the Statutory/governing bodies of the University, maintain the minutes & other relevant record thereof.

Additional Registrar; Hazara University,	wef 02 February 2009	to	15 June 2009
Acting REGISTRAR; Hazara University,	wef 16 June 2009	to	18 August 2009
Additional Registrar; Hazara University,	wef 19 August 2009	to	11 October 2009
Acting REGISTRAR; Hazara University,	wef 12 October 2009	to	30 October 2009
Additional Registrar; Hazara University,	wef 31 October 2009	to	08 October 2011
REGISTRAR (Additional Duty),	wef 11 October 2011	to	16 November 2011
Additional Registrar; Hazara University,	wef 17 October 2011	to	04 June 2015
{DIRECTOR ACADEMICS on Add. Charge	wef 31 Dec 2014	to	27 Aug 2015
REGISTRAR; Hazara University	wef 05 June 2015	to	08 Jan 2016
(DIRECTOR Acd. & RESEARCH, Add. Charge	e 02 Nov 2016	to	Continued
Additional Registrar (Academics), HU	wef 09 Jan 2016	to	10 Jul 2017}
(Additional Registrar (Estb), Additional Charge	ge with caretaker of Re	gistrar (	Office wef 19 June 2017
Acting REGISTRAR, Hazara University	wef 10 July 2017	to	29 Aug 2017
Additional Registrar (Acad) & (Estab)	wef 29 Aug 2017	to	19 Sep 2017
DIRECTOR ACADEMICS & RESEARCH,	continued	to	Apr 2018
Add. Charge (continued)			J
REGISTRAR Current Charge	wef 19 Sep 2017	to	22 Dec 2017
Director Quality Enhancement	wef 23 Nov 2017	to	till date
Registrar Add. Charge (Continued in	wef 02 Dec 2017	to	24 Jul 2019
Replacement of Current Charge)			
Director Quality Enhancement	till date		

As Additional Registrar assisted and provided all type of support to Registrar in Management, Administrative, Academics and Establishment services of the Hazara University. While being Registrar of the University is performing as overall Principal Administrative/executive and is responsible for overall management, administration, academic matters, research & planning activities, arrangement of meetings including statutory bodies meetings. Is responsible for the Legal matters and activities of the University. Is supervising the admissions, Controller Examinations, Provost etc. Is responsible for maintenance of infrastructure/transport etc. Acting as advisor to the Vice Chancellor on all these matters. As Registrar was the Principal Administrator. As Registrar Established formal planning process among the staff of the Registrar's Office to review goals, objectives and accomplishments independent of the annual performance appraisal review, assessed progress toward the major goals as outlined and reviewed challenges and opportunities presented by the operating budget. As Director Academics & Research dealt all graduate level studies, matter of scholars, research activities as well conduct and secretary-ship of Advanced

Studies and Research Board. As Director Quality Enhancement ensured Academic & Administrative quality, its improvement/enhancement and carried out the evaluations as per quality standards. Tried for Promotion of development-oriented applied research.

As Director Quality Enhancement is committed to enhance the quality of education in each and every institute / department / college / centre in the fulfilment of requirement and satisfaction of its students, their potential employers and stakeholders. To monitor the ongoing quality move in the university, to develop a quality culture among the students, teachers and staff and to carry out self-assessment of HU programmes and resources. Is responsible for ensuring continuous to sustainable quality of higher education in the University leading to peace and prosperity in Pakistan in order to meet the challenges of global compatibility in higher education. Accountability in finances and academic programs. Character development with emphasis on morality and growth of maturity. Improvement in quality and standard of education to conform the national / international needs.

#### **Educational Qualifications**

#### PhD (Condensed Matter, Computational Physics)

Dissertation: Structural, Electronic and Magnetic Properties of Spinel based Transition Metal Oxides

Department of Physics, Hazara University, 2018.

#### Master of Science in Physics with First Division

Department of Physics, University of Peshawar, 1992; specialization in Solid State Physics.

#### Graduation

B.Sc. with Applied and Pure Mathematics, and Physics, University of Peshawar through the Govt. Post Graduate Jahanzeb College, Saidu Sharif, Swat; 1990

#### Languages

#### **Mother Tongue: Pashtu**

#### **Other Languages**

English (Writing, speaking, and understanding) Urdu (Writing, speaking and understanding)

#### Computer literacy

MS Office (MS word, Power Point, MS Excel), Information Technology, Information Warfare, Word Perfect 5.1, BASIC.

#### **Research Papers/ Publications/ Reports**

- **Khan M,** Tariq M. 1992. *Stress Relaxation at Constant Strain Rate in Aluminium (7075)*. Department of Physics, University of Peshawar. 41 pp.
- Roshan Ali, S. Mohammad, Hamid Ullah, S.A. Khan, H. Uddin, **M Khan,** N.U. Khan. Physica B 410 (2013) 93–98, The structural, electronic and optical response of IIA-VIA compounds through the modified Becke-Johnson potential.
- Manzar, Saleh Mohammad, Hayatullah, Muhammad Haneef, **Mahmood Khan**, G. Murtaza. Journal of the Korean Physical Society, Vol 63, No.5 (Sep 2013), pp. L961-L964. *Opto-electronic Response of Spinel SiZn2O4 to a Modified Becke-Johnson Potential*.
- **Mahmood Khan**, S. Muhammad, B. Amin. Computational Condensed Matter, Vol. 13, (December 2017) pp. 72-76 [doi: http://dx.doi.org/10.1016/j.cocom.2017.09.007]. First principle studies of structural, elastic, electronic and magnetic properties of spinel XAl<sub>2</sub>O<sub>4</sub> (X=Mg, Mn, Fe, Co, Cu, Ni, Zn) compounds.

#### **Training and short courses- Attended**

 Civil Defence Basic Knowledge and Basic General Course at Govt. Post Graduate Jahanzeb College, Saidu Sharif, Swat, 1985 (three weeks).

- Social Work Training of University of Peshawar at Govt. Post Graduate Jahanzeb College, Saidu Sharif Swat, 1987-88.
- Fire Fighting, Nuclear Biological & Chemical Warfare at PNS KARSAZ, 1993 (One week)
- Instructional Techniques at PNS RAHNUMA Karachi, 1993 (two weeks)
- Solar Energy and its Application to Refrigeration and Air-conditioning, Pakistan Navy Engineering College at PNS JAUHAR, Karachi, 1996 (03 days)
- Human Resource Management at PNS RAHNUMA Karachi 1999 (one week)
- Junior Officers Staff Duties Course, Human Resource Development Centre at PNS RAHNUMA Karachi, 2000 (three weeks)
- Basic Computer Course, Pakistan Navy Dockyard Training School Karachi, 2000 (two weeks)
- Continuous Quality Improvement Course, at PNS JAUHAR Karachi 2000 (one week)
- Information Warfare at IW Wing of Communication School, PNS BAHADUR Karachi, 2004 (one week)
- Enhancement of Information Technology Skills Training, PN Dockyard Training School Karachi, 2005 (three weeks)
- Model & Simulation of Materials (Density Functional Theory), Pakistan Institute of Nuclear Science & Technology, PINSTECH, Islamabad, 2013
- Project Management of the University, Hazara University Training Center (HTC)/HEC, 17-19 Mar, 2015
- University's Governance Statutes, Rules & Regulations, Hazara University Training Center (HTC)/HEC, 31 Mar- 02 Apr 2015
- Management, Leadership & Strategic Planning, Hazara University Training Center (HTC)/HEC, 18-20 May 2016
- Progress Review Meeting & Training for Quality Enhancement Cells, Quality Assurance Agency, Higher Education Commission Islamabad, 04-05 April 2018
- Attended online Training conducted (presenter: Anas Najeed Obaid, Training Consulting Partner-MEA ProQuest) on Wed 23 Sep October 2020 by ProQuest Education in partnership with Higher Education Commission on "ProQuest Ebook Central Advanced Training".
- Series of following online trainings attended:
  - Online Training session on "THE Digital Transformation Forum" (Certified by: Phil Baty, Chief Knowledge Officer THE) and conducted by Time Higher Education rankings on 21 October 2020.
  - Online Training Session on "Strengthening Research Planning using Elsevier Tools-Scopus, ScienceDirect & Mendeley" (presenter: Vishal Gupta, Customer Consultant, Tahseen Afroz, Solutions Sales Manager) and conducted by Research Academy of ELSEVIER on Monday 22 October 2020.
  - Online Training Session-5 on "How to prepare your manuscript" (presenter: Anthony Newman) conducted by Research Academy of ELSEVIER on Friday 23 October 2020.
  - Online Training Session on "Beginners' guide to writing a manuscript in LaTeX" (presenter: Hannah Foreman) conducted by Research Academy of ELSEVIER on Monday 26 October 2020.
  - Elsevier Research Academy Training Session-1 on "10 Tips for Writing a truly terrible Journal Article" presented by Bert Blocken on 27 Oct 2020.
  - Online Training Session-4 on "Make your data accessible -It's Not FAIR! Improving Data Publishing Practices in Research" (presenter: Nicholas Pringle, Katarzyna Biernacka, Dr Emma A Harris, Ijsbrand Jan Aalbersberg) conducted by Research Academy of ELSEVIER on Tuesday 27 October 2020.
- HEC online session for capacity building: Attended First Online Session on "HEC Policy for Recognition of Journals" 05 Nov 2020.
- Participated in HEC capacity building (2020-21) second online session on "HJRS and its Parameters" held on 12 Nov 2020.
- Participated in HEC capacity building (2020-21) online session "Best Practices in Scholarly Publishing" held on 19 Nov 2020.

 Participated in HEC in fourth session of HEC's online capacity building programme 2020-21 on "Peer Review Process" held on 26 Nov 2020.

- Participated online session of HEC's 2020-21 capacity building programme on "Open Access Models, Creative Commons License & Predatory Practices of Journals" held on 17 Dec 2020.
- Participated in HEC 2020-21 online capacity building fifth session on "Open Journal System" held on 19 Dec 2020.
- Participated in HEC capacity building (2020-21) online session "Case Study of Pakistan Development Review" held on 05 Jan 2021.
- Attended/participated in online session of HEC's Capacity Building Program on "Innovative solutions
  for editorial workflows in current scholarly publishing" related to the use of innovative tools to
  manage the editorial workflow" conducted by Web of Science on 07 Jan 2021.
- Participated in online session of HEC's Capacity Building Program on topic "Indexation of Journals with WoS" conducted by Web of Science on 14 Jan 2021.
- Attended in TURNITIN Webinar Training organized by HEC on "The Classroom Workflow for Turnitin's Feedback Studio", at 1100hrs on 21 Jan 2021.
- Attended/Participated in HEC's Capacity Building session on "COPE and its Membership" on Thursday 28 Jan 2021 (from 14:00 to 16:00 Hours-PST).
- Attended webinar training arranged by HEC on "Boost Your Knowledge With ProQuest Dissertations and Theses Global Database" (Host: Anas Obaid), 02 Feb 2021 (1100hrs).
- Attended online training on "Identify different types of plagiarism and gain tips for working with students throughout the writing process" on 04 Feb 2021 at 1100hrs.
- Attended the Orientation Session training regarding IPE on 11 Feb 2021 from 1500-1645hrs, arranged by Quality Assurance Agency QAA(HEC)
- Attended KEYS A webinar series by IPSOS on "E-COMMERCE ACCELERATION Omnichannel Strategies for the Evolving Consumer Confirmation on 25 Feb 2021 at 1500hrs.
- Participated on 03 & 04 March 2021 in "Progress Review Meeting & Training For Quality Enhancement Cells" organized by QAA (HEC) at Margala Hotel Islamabad.
- Participated on 14 Apr 2021 in Quacquarelli Symonds webinar "The Engaging International Markets with QS Stars" on 14 Apr 2021 at 1100hrs.
- Participated in HEC's "Annual Progress Review Meeting & Training For Quality Enhancement Cells" of Universities of Khyber Pakhtunkhwa, held in University of Peshawar from 26-28 Jan 2022.
- Hosted the HEC/HED's capacity building Training for affiliated colleges at HU on 06 June 2022.
- Participated in online Training "Environmental Management System Based on ISO 14001:2015 and Auditing" on 17 Jan 2023 (1100hrs-13hrs) arranged by Resource person Muhammad Nadeem.
- Participated in one day training on 26 Apr 2023, organized by Khawaja Fareed University of Engineering & Commercialization, on (1) "Innovation and Creativity for Sustainable Intellectual Rights (Women in Tech)" speaker Sofia Hanif Career & Personality Consultant and (2) "Innovation and Creativity for Sustainability Intellectual Rights" resource person Aiman Sani Khan, Founder & Owner of Womenza Pakistan, Pakistan Leading Entrepreneur Community.
- Conducted Training on 03 May 2023 at 1100hrs as resource person, on UPR and IPE to Administrative officers and Deans of Hazara University.
- Arranged/Organized Training on "University Portfolio Report (UPR)" and "Institutional Performance Evaluation (IPE)" for Administrative Officers and Deans on 04 May 2023.
- Attended HEC's online meeting cum Training "HEC Graduate Policy 2023" on 18 Sep 2023, resource person Dr Abadullah Anwar, held/organized by HEC.
- Conducted 01 day Guidance Training on ..... 2023 as resource person for the Graduate (PhD/MPhil) Scholars of Hazara University on "How to Publish a Paper?"
- Conducted 01 day Guidance Training on ..... 2023 as resource person for the Graduate (PhD/MPhil) Scholars of Hazara University on "Publication Ethics?"
- Participated in one-day outreach event (training) on Quality Assurance in Affiliating Universities & Affiliated Colleges, held on 29 Feb 2024 at HEC's Regional Center Peshawar and organized by National Academy of Higher Education (NAHE) & Post Secondary Education Reform Unit (PERU), HEC Pakistan.
- Organized training for 62 teachers (PT-teams & QA-Focal Persons) of Affiliated Colleges of Hazara University on "Self Assessment and Self Assessment Report writing by Program-Team", held on 26 Oct 2023 (1000-1500hrs).

• Conducted training on Turnitin "Hands on New Changes in Turnitin Software" for the teachers of Hazara University at Sir Syed Hall in Education Department, on 29 Oct 2023 (1030-1300hrs).

#### Conferences/Workshops/Seminars/Webinars

- Participated in Government of Khyber Pakhtunkhwa Archives & Libraries Department's One day workshop "Higher Education Way Forward" at Pearl Continental Hotel Peshawar (30 Aug 2017)
- Participated in the 2019 INQAAHE Biennial Conference "Quality Assurance, Qualifications, and Recognition: Fostering Trust in a Globalised World", Colombo Sri Lanka (25-28 Mar 2019)
- Participated in the 15<sup>th</sup> Biennial Annual Academic Conference (AAC) of Asia Pacific Quality Assurance Network (APQN) "Quality Assurance in the Asia-Pacific Region: Insight into the Future", Colombo Sri Lanka (29-30 Mar 2019)
- Participated in the Workshop on "APQN Quality Label (APQL) for HEIs", Colombo Sri Lanka 30 Mar 2019
- Participated in the Pakistan Network of Quality Assurance in Higher Education (PNQAHE) 2<sup>nd</sup> International Conference "Quality Assurance to Revolutionize Higher Education in 21<sup>st</sup> Century", Lahore Pakistan (23-25 Apr 2019)
- Participate in the workshop on "Constructive Alignment of Teaching, Learning, and Assessment to the Intended Level of Course and Program Learning Outcomes", Lahore Pakistan (23 Apr 2019) during 2<sup>nd</sup> International Conference on Quality Assurance in Higher Education.
- Participated in the Workshop on "KPIs and Benchmarking Improving HEI's Performance", Lahore Pakistan (25 Apr 2019) during 2<sup>nd</sup> International Conference on Quality Assurance in Higher Education.
- Participated in the 1<sup>st</sup> international Seminar "Times Higher Education World's University Ranking of Universities", at University of Lahore 24 Oct 2019
- Resource person for Workshop on "Self-Assessment Process", and Training on "Concepts: Education, Quantity, Quality and Standard" Senate Hall Hazara University, Mansehra 07 Nov 2019 (For Faculty of Arts' teachers)
- Resource person for Workshop on "Self-Assessment Process", and Training on "Concepts: Education, Quantity, Quality and Standard. Developing Quality Culture in Higher Education" Senate Hall Hazara University, Mansehra 14 Nov 2019 (For Faculty of Science's teachers & Admin Officers)
- Resource person for Workshop on "Self-Assessment Process", and Training on "Concepts: Education, Quantity, Quality and Standard. Developing Quality Culture in Higher Education" Senate Hall Hazara University, Mansehra 21 Nov 2019 (For Faculty of Law/Administration Sciences' teachers & Management Officers)
- Participated in the Higher Education Commission Pakistan (HEC)'s International Conference "Promoting Higher Education Quality through Policies, Standards and Practices", Islamabad (04-05 Dec 2019)
- Resource person for Workshop on "Quality Assurance Standards, Developing Quality Culture and Self-Assessment Process in HEIs" at Senate Hall Hazara University, Mansehra 11 March 2020 (For Teachers of Affiliated Colleges)
- Participated in INQAAHE General Assembly 2020 electronic voting regarding INQAAHE Annual Report 2019 and INQAAHE 2019 Financial Statement, held online on 19 May 2020.
- Participated in QS webinar of Education-Data-Summit-Series hosted by University of Auckland, on "DATA DRIVEN INNOVATION TOWARDS A SUSTAINABLE FUTURE", held online 03 June 2020 (2200PST/1000 Pacific time).
- Attended online meeting/Webinar "DEFINING AND DEVISING EXCELLENCE IN HIGHER EDUCATION DURING & POST-COVID 19 ERA" hosted by Institute of Peace and Diplomatic Studies, on 17 June 2020.
- Participated in INQAAHE Webinar 1 "Online Assessment: Best Practices and Practical Solutions" On 23 June 2020.
- Participated in INQAAHE Webinar 2 Main Theme "Access to, success and challenges in HE amid COVID-19 and beyond: the role of national/university governance and QA in mitigating the risks" and held on 08 Jul 2020 (full day) with <u>sub-themes</u>:
  - Access to HE challenged: how applicants and existing students fare with online education? Atrisk students: who are they and what is the potential support?

The new governance model in the times of pandemic and online provision; + Policy changes: fast-tracking and the potential impact given the lack of appropriate data for informative decision making; + Implications of COVID on financial management.

- The new expectations from the QA: flexibility, adaptation of QA criteria to online education, new assessment methods."
- Participated in online Webinar of TIMES HIGHER EDUCAITON (THE) "Post-pandemic future: what next for UK university finances?", held on 08 Jul 2020 (06:00 PM).
- Participated in online Free Global Webinar of INQAAHE Webinar 3 Main Theme "New realities for Quality Assurance and Online Resources: Reflections on INQAAHE's role within a global framework" held on 14 Jul 2020 (full day) with sub-themes:
  - Challenges, Impacts and Crisis Management on Higher education and Quality Assurance under and after COVID-19 Crisis.
  - Strategy for action of AQU Catalunya in the Exceptional Circumstances resulting from the Effects of SARS-COV-1 Corona Virus.
  - Rule of digital Libraries.
- Attended/participated in INQAAHE Forum 2020 Regional Networks Meeting and General Assembly Meeting" ONLINE participation, Oct 12, 2020 03:00 PM Moscow.
- Attended the UI Green metric ranking announcement and award meeting online 07 Dec 2020 (1500hr).
- Organized Training Workshop for Hazara University Administrative Officers & Dte QE on "QS World Universities Ranking and IPE management", on 17 Dec 2020 (1000hr) and also participated in it.
- Attended Elsevier Workshop on "Journal indexing in Scopus" on 21 Jan 2021 (at 1500hrs), the workshop
  - Power Pre-requisites **Process** (i) of Scopus, and of Journal Indexation Journal **Impact** (ii) Different Measures and **Benefits** after Scopus Indexing
  - (iii) Predatory Publishing and Scopus Content Curation.
- Attended virtual Training via Zoom link on "Challenges of Quality Assurance in online Education", on 29 Jan 2021 from 1200hrs to 1400hrs organized by Directorate ORIC Superior University Lahore in coordination with Secretary-General, Ministry of Science, Technology and Innovation (Nosti), Malaysia.
- Attended "Progress Review Meeting & Training For Quality Enhancement Cells" organized by QAA (HEC) at Margala hotel on 03 & 04 March 2021.
- Recourse Person for training on "Institutional Performance Evaluation(IPE) & Graduate (MPhil/PhD) Reviews: Orientation and Understanding", 11 March 2021 at 1000-1400hrs, delivered to the Senior Administrations and Senior Faculty of Hazara University at the Senate Hall, Vice Chancellor's Secretariate.
- Participated in the 7<sup>th</sup> International (Virtual) Workshop on UI GreenMetric World University Rankings (IWGM 2021): "Universities, UI GreenMetric, and SDGs in the Time of Pandemic" 24-26 August 2021, *Universiti Putra Malaysia*, Malaysia.
- Attended Two days Workshop on "PROMOTING RESEARCH EXCELLENCE IN ACADEMICS ACROSS PAKISTAN" on 01 and 02 Jan 2022 (at HEC, Pakistan), organized by Researcher Academy of Elsevier.
- Attended Two days online International Workshop on "design and Implementation of Quality Management System for Universities: A Quality Assurance & Enhancement Framework" on 22-23 Feb 2022 organized by City University of Science & Information Technology, Peshawar. Topics Covered
  - Quality Assurance & Enhancement in Higher Education (22 Feb 2022)
  - Building a Quality Management System for the University (22 Feb 2022)
  - IQA instruments @ WU Vienna (22 Feb 2022)
  - Meeting the Standards of External Quality Assurance (23 Feb 2022)
  - Quality in Asian Universities (23 Feb 2022)
  - Global Quality Challenges and Coping Mechanisms (23 Feb 2022)
- Participated in the Pakistan Network of Quality Assurance in Higher Education (PNQAHE) 3<sup>rd</sup> International Conference "Governance and Quality Assurance in HEIs", Khairpur Pakistan (08-10 March 2022)
- Attended online Workshop on the topic "Empowering knowledge on ethical publishing: Mastering the art of identifying predatory, fake and cloned journals" organized by Elsevier (an APAC level workshop) on June 8<sup>th</sup> 2022.

• Resource person for the Seminar at Abbottabad International Medical College, tilted "Developing Quality Culture in Higher Education Institution and Self Assessment" (22 June 2022).

- Attended online Workshop on the topic "How to get the most out of being a reviewer of scientific articles" organized by Elsevier on 10 August 2022.
- Attended online, The University Impact Forum organized by Simon Fraser University on 15 & 16 Sep 2022.
- Attended THE World University Rankings Masterclass 2024 training webinar (Masterclass-series) on 16 Jan 2023 (1200 hrs).
- Attended online webinar, "What are the keys to Success?" on 17 Jan 2023 (1500 hrs) organized by The campus Academic Careers.
- Participated in Times Higher Education International Seminar on "PAKISTAN'S GROWING GLOBAL IMPACT: A DATA MASTERCLASS BY TIMES HIGHER EDUCTION (THE)", jointly organized by HEC and University of Lahore on 25 Jan 2023.
- Attended online webinar (Masterclass-series) of Times Higher Education World University Rankins as complimentary invitee on "Masterclass with a focus on submission to THE's Impact Rankings 2024 edition in September" on 06 Sep 2023.
- Attended online "THE World University Rankings Masterclass 2024 (APAC)" training webinar (Masterclass-series) on 02 Oct 2023 (1100 hrs).
- Attended National Workshop on "Empowering Green Leaders: UI Green Metric Workshop for Sustainable Pathways in Pakistani Universities" On 16 Oct 2023, organized by the Quality Enhancement Cell, Khwaja Fareed University of Engineering and Information Technology, Rahim Yar Khan, Pakistan.
- Attended online webinar Training on "Pakistan HEC: Understanding the role of Turnitin Administrator" training webinar on 17 Oct 2023 (0930-1030 hrs).
- Attended online webinar on "New Turnitin Software" training webinar on 19 Oct 2023 (1030-1300 hrs).
- Participated in QAA-HEC webinar regarding the "Launched the Revamped Framework of Quality Assurance titled "Pakistan Precepts, Standards and Guidelines for Quality Assurance in Higher education, PSG-2023" on 01 Nov 2023 (1000-1300 hrs)
- Participated in the Pakistan Network of Quality Assurance in Higher Education (PNQAHE) 4<sup>th</sup>
   International Conference "Future Proofing Quality Assurance in Higher Education", Islamabad
   Pakistan (03-05 Mar 2024)

#### Interests/Honours & Commendations

- Swimming
- Combat & Sports Shooting/ Sniper Firing (Marksmanship) Honours:
  - Winner PNRA Championship 1994 to 97,
  - Winner (Gold Medal) PARA Championship 1996,
  - Winner COMKAR Command Shooting (Combat Rifle and Pistol) Championship 1996,
  - Bronze Medal winner (Air Pistol)- National games of Pakistan 1997,
  - Winner Knockout Pistol PNRA Championship 1998
  - Runner up (Silver Medal), PARA 1998
- Student's Commendatory certificate, GPGJC Saidu Sharif, 1986
- Commendatory Certificate, Hazara University, 2010
- Best performance certificate on eve of First Decade Celebration of Hazara University, 2011
- Vice Chancellor's Letter of Appreciation, 2014
- As Controller Examinations, holding of First Convocation of Hazara University (21 Mar 2007)
- As Registrar, holding 8<sup>th</sup> Convocation of Hazara University (14 Sep 2015)
- As Registrar, holding 9<sup>th</sup> Convocation of Hazara University (13 Nov 2017)
- o Member Syndicate Hazara University 35th, 36th, 37th, 38th, 39th, 40th, 41st and 42nd Meeting
- Secretary Senate, Syndicate, Academic Council, Affiliation Committee and Advance Studies & Research Board Hazara University
- As Registrar conduct of Senate meetings 12<sup>th</sup> (28 Nov 2017), 13<sup>th</sup> (28 May 2018), 14<sup>th</sup> (07 Dec 2018)

As Registrar (Secretary) conducted of the Syndicate meetings: 15<sup>th</sup> (26 June 2008), 29<sup>th</sup> (06 Jul 2015), 30<sup>th</sup> (17 Sep 2015), 31<sup>st</sup> (18 Sep 2015), 35<sup>th</sup> (28 July 2017), 36<sup>th</sup> (06 Nov 2017), 37<sup>th</sup> (07 May 2018), 38<sup>th</sup> (13 July 2018), 39<sup>th</sup> (26 Oct 2018), 40<sup>th</sup> 1<sup>st</sup>-Session (29 Jan 2019), 40<sup>th</sup> 2<sup>nd</sup>-Session (07 Feb 2019), 41<sup>st</sup> (12 April 2019) and 42<sup>nd</sup> (24 Jul 2019).

- As Registrar conduct of Academic Council meetings (25 Oct 2011), 15<sup>th</sup> 30 Oct 2017, 16<sup>th</sup> (13 June 2018), 17<sup>th</sup> (24 Dec 2018) and 18<sup>th</sup> (22 May 2019)
- As Registrar conduct of Affiliation Committee meetings 27<sup>th</sup> (24 Aug 2015), 32<sup>nd</sup> (18 June 2019)
- As Director Academic & Research conduct of ASRB four meetings
- As Registrar conduct of 12<sup>th</sup> Senate meeting Hazara University (28 Nov 2017), 13<sup>th</sup> Senate meeting Hazara University (28 May 2018) and 14<sup>th</sup> Senate meeting Hazara University (25 Feb 2019)
- Member Senate Sub Committee upon decision of 14<sup>th</sup> Senate meeting.
- Achieved 567<sup>th</sup> position for Hazara University in UI Green Metric World Universities Ranking 2020 and at 16<sup>th</sup> place in Pakistan and 3<sup>rd</sup> placement in Khyber Pakhtunkhwa.
- **HEDR** .....
- Conducted and reviewed Self Institutional Progress Evaluation (S-IPE) of Hazara University for the year 2019-20.
- Achieved Overall 748/4561 position with Best Quartile Q1 in the World and 13 place in Pakistani
  Universities for Hazara University in the SCImago Scopus Ranking 2021 improving from Q2 to
  Q1 Status.
- Achieved 601-800 (601) placement for Hazara University in "Times Higher Education World Universities Ranking (THE WUR) – 2022, with 2<sup>nd</sup> position among Pakistani Universities and on Top in Khyber Pakhtunkhwa Universities as released on 02 September 2021
- Achieved 551-600 placement for Hazara University (being new entrant & with among TOP 82
  Percentile) in Quacquarell Symonds (QS) Asia University Rankings-2022, released on 02 Nov
  2021 with Hazara University.
- Certificate of Appreciation by Vice Chancellor Hazara University on account of Outstanding Performance during the Times Higher Education World University Ranking 2021 (THE WUR - 2022).
- O Achieved/improved to 398<sup>th</sup> position of Hazara University in UI Green Metric World Universities Ranking 2021 and at 11<sup>th</sup> place in Pakistan and 1<sup>st</sup> placement in Khyber Pakhtunkhwa announced on 14 Dec 2021.
- Certificate of Appreciation by Vice Chancellor Hazara University on account of Outstanding Performance during the UI Green metric World Universities Ranking 2021 for 398<sup>th</sup> position worldwide, 11<sup>th</sup> in Pakistan and 1<sup>st</sup> in Khyber Pakhtunkhwa.
- Obtained for Hazara University's Physical Sciences 301-400 position with Score 40.7-44.2, 2<sup>nd</sup> in Pakistan in Times higher Education World Universities Subject Ranking and Life Sciences 601-800 (Score 19.2-28.4), 4<sup>th</sup> in Pakistan.
- Accreditation of Hazara University Department of Architecture with Pakistan Council of Architects & Town Planning in December 2021.
- Conducted the Hazara University Graduate (PhD/MPhil equivalent) Programmes Review through HEC Panel on 10 & 11 Jan 2022.
- Achieved 200<sup>th</sup> position of Hazara University in the Times-Higher-Education-YOUNG-Universities Ranking 2022 with 2<sup>nd</sup> placement in Khyber Pakhtunkhwa and 4<sup>th</sup> in Pakistan announced on 15 Feb 2022.
- Certificate of Appreciation by UI GreenMetric World Universities Ranking Malaysia for participation in the 7<sup>th</sup> International (Virtual) Workshop on UI GreenMetric World University Rankings (IWGM 2021): "Universities, UI GreenMetric, and SDGs in the Time of Pandemic" 24-26 August 2021, *Universiti Putra Malaysia*, Malaysia.
- Times-Higher-Education-IMPACT-Rankings-2022 results announced on 29 Apr 2022, based on the United Nations Sustainable Development Goals (SDGs)" made Hazara University inclusion in 16 SDGs out of 17 with comprehensive detail of each SDGs of HU at higher scales, specific to mention are SDG 6 Clean Water & Sanitaiton (at 301-400 rank), SDG 10 Reduced Inequities (at 401-601 rank), SDG 11 Sustainable Cities & Communities (at 401-600 rank), SDG 12 Responsible

Consumption & Production (at 101-200 rank), SDG 13 Climate Action & Life on Land (at 401-600 rank), SDG 15 Life on Land (at 301-400 rank), SDG 15 Peace Justice & strong Institute (at 401-600 rank).

- o In "SCImago-Institution-Rankings" 2022 announced on 29 April 2022, made way in overall ranking for Hazara University to achieve 680 place improving from 748 place previous year and has been kept in "2nd Quartile Q2". Societal rank: 246 Q2, Research rank: 404 Q2, Innovation: 413 Q2. In all 4364 institutions from the world have been ranked. Country-wise, Hazara University is at 17<sup>th</sup> position.
- O Achieved 169<sup>th</sup> position of Hazara University in the Times-Higher-Education-ASIAN-Universities Ranking 2022 with 2<sup>nd</sup> placement in Khyber Pakhtunkhwa and 5<sup>th</sup> in Pakistan announced in June 2022.
- Letter of Gratitude from Abbottabad International Medical College for conducting seminar on Developing Quality Culture and Self-Assessment (22 June 2022).
- O Achieved 601-800 (601) placement for Hazara University in "Times Higher Education World Universities Ranking (THE WUR) 2022, out of total 1799 universities from around the world, with 4<sup>th</sup> among Pakistani Universities (out of 29) and 2<sup>nd</sup> in Khyber Pakhtunkhwa Universities as released on 2023 and 281<sup>st</sup> in citation in TOP category of 82 percentile in the world.
- Achieved to obtain ranking in all 17 SDGs in Times-Higher-Education-IMPACT-Rankings-2023 results announced on 01 June 2023, based on the United Nations Sustainable Development Goals (SDGs)". Comprehensive detail of each SDGs of HU at higher scales, specific to mention are SDG 6 Clean Water & Sanitaiton (at 301-400 rank), SDG 01 (No-Poverty) at 401-600, SDG 2 (Zero-Hunger) at 401-600, SDG 3 (Good Health & wellbeing) at 1001+, SDG 4 (Quality-Education) at 401-600, SDG 5 (Gener Equality) at 401-600, SDG 6 (Clean water & Sanitation) at 401-600, SDG 7 (Affordable & Clean Energy) at 401-600, SDG 8 (Decent Work & Economic Growth) at 801+, SDG 9 (Industry Innovation & Infrastructure) at 401-600, SDG 10 (Reduced Inequities) at 401-601, SDG 11 (Sustainable Cities & Communities) at 401-600, SDG 12 (Responsible Consumption & Production) at 201-300, SDG 13 (Climate Action & Life on Land) at 401-600, SDG 14 (Life below water) at 401+, SDG 15 (Life on Land) at 401+, SDG 16 (Peace Justice & strong Institute) at 401-600 rank, SDG 17 (Partnerships for Goals) at 1001+.
- Achieved 181<sup>st</sup> position (out of 669 universities from 33 Nations/countries) of Hazara University in the Times-Higher-Education-ASIAN-Universities Ranking 2023 with 2<sup>nd</sup> placement in Khyber Pakhtunkhwa and 5<sup>th</sup> in Pakistani-General-Universities announced in 22 June 2023.
- O Achieved 201-250 position of Hazara University in the Times-Higher-Education-YOUNG-Universities Ranking 2023 with 2<sup>nd</sup> placement in Khyber Pakhtunkhwa and 8<sup>th</sup>/48 universities in Pakistan with 5<sup>th</sup> in overall General Universities, announced on 03 July 2023.
- Achieved 8001-1000 level out of 2762 universities from the world for Hazara University in "Times Higher Education World Universities Ranking (THE WUR) – 2024, with 9<sup>th</sup> position among Pakistani Universities and 2<sup>nd</sup> in Khyber Pakhtunkhwa Universities as released on 27 September 2023

#### Memberships

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- Obtained membership of "International Network of Quality Assurance Agencies in Higher Education (INQAAHE)" for Hazara University wef year 2018.
- Obtained membership of "Asia Pacific Quality Network (APQN)" for Hazara University wef year 2019.
- Obtained membership of "Pakistan Network of Quality Assurance in Higher Education (PMQAHE)" for Hazara University wef year 2018.
- Member of the 'Civil Awards Committee for 14 Aug 2020' Notified vide No. 4(1)-HU/Reg/2020/444 dated 13 May 2020.
- Member of the 'Work Out plan Committee' Notified vide No. 4(1)-HU/Reg/2020/31 dated 07 Jan 2020.

 Member of the Committee 'Allocation of Business under Rule of Business 1973' Notified vide 4(1)-HU/Reg/2020/31 dated 07 Jan 2020 and Directorate ORIC letter No.73/HU/ORIC/2020/579 dated 22 Jan 2020.

- Member of the 'Steering Committee of Higher Education Development in Pakistan (HEDP)' Notified vide No. 4(1)-HU/Req/2020/364 dated 17 Feb 2020.
- 19 Feb 2020: Notified as member of Inquiry Committee (vide Registrar Office Notification No.Acad11(15)/HU-REG/2020/55 dated 18 Feb 2020) regarding "Mehmood of non-verification of BSc degree due to fail in BSc Physics Part-I paper while declared passed in the transcript".
- Member of the 'Supervisory Committee for online Education' Notified vide No. Acad 8(17)/HU-REG/2020/91 dated 08 May 2020
- Member of the 'Academic Committee for online Education' Notified vide No. Acad 8(17)/HU-REG/2020/94 dated 08 May 2020.
- Member of the 'Inquiry Committee Mr Saqib Khan, PhD Scholar Department of Mathematics' Notified vide No. Dir A&R/Notification/HU/2020/220 dated 23 Jul 2020.
- Member of the 'University Opening Committee' Notified vide No. 4(1)-HU/Reg/2020/678 dated 26 Aug 2020.
- Member of the 'Projects Review Committee' Notified vide No. 4(1)-HU/Reg/2020/722 dated 07 Sep 2020 (attended seven meetings till 15 Sep 2021).
- Wef 28 Sep 2020 Member "Relevancy Standing Committee".
- Attended University re-opening Committee meeting at VC Secretariate as member on 28 Jan 2021
- Appointed vide Registrar's Notification as Convener of Inquiry Committee regarding missing items from the university premises.
- **Appointed by HEC** as Reviewer of Institutional Performance Evaluation (IPE) of Higher Education Institutions, University of Kotli Azad Kashmir from 16 to 18 Feb 2021.
- On 26 May 2022 attended and voted on behalf of Hazara University in INQAHEE General Assembly (online) related to Minutes of the GM approval, approval of INQAAHE Budget and approval of INQAAHE finances.
- Representative Member of HEC: Representative of Higher Education Commission of Pakistan, as member of the Anti-Plagiarism Committee of Ghulam Ishaq Khan Institute Swabi vide HEC letter No. Nominee/QAD-HEC/GIKI/2022/828 dated 24 Oct 2022 and GIKI Notification No. GIKI/PRA/704/22/C/SPC dated 04 Jan 2023.

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#### Lt Cdr Dr Mahmood Khan (Retd)