

REVISED STATUTES FOR PROMOTION OF PROFESSOR (BPS-21) TO MERITORIOUS PROFESSOR (BPS-22)

1. Provision of Posts

- 1.1 The number of Professors to be promoted to BPS-22 in each University shall be calculated on the basis of 12.5% of the filled posts of the Professors in BPS-21.

2. Eligibility

- 2.1 Minimum service in BPS-17/equivalent and above should be 20 years
- 2.2 Only those Professors who have served at least for 02 (two) years in BPS- 21 in the university with Ph.D. degree/equivalent terminal degree as determined by HEC
- 2.3 Should have **5 research publications in the past 5 years with** at least **three (3)** research publications in the past 2 years in HEC recognized journals.
- 2.4 **Must have produced two Ph.Ds. or one Ph.D. and five (5) M.Phil. in the last 5 years**

3. Procedure of Promotion

- 3.1 Requirement for advertisement of posts as provided in the relevant section of the University Act will be dispensed with.
- 3.2 Each eligible University Professor will be invited to submit papers for consideration by the **Special Selection Board (permanent members of the Selection Board, one representative of Chairman, HEC and one representative of Chancellor) for the award of BPS-22.**
- 3.3 The Vice-Chancellor shall prepare the cases of Professors in BPS-21 **for the award of BPS-22** and present the record of each such Professor on the proforma designed for this purpose, and approved as a part of the statutes along with (a) Annual Confidential Report (ACRs) **for the last five years** in BPS-21, and (b) a resume of the Professor and his/her achievements in research, teaching and educational administration.
- 3.4 The University shall calculate total **score** of each eligible applicant according to the parameters detailed in Clause-4 (Grading Procedure). **Those who secure a minimum score of 60 will be presented before the S.B. for consideration**
- 3.5 A meeting of the **Special** Selection Board shall be called to consider cases **for award of BPS-22 and the** recommendations will be placed before the Syndicate. **Finally,** the recommendations of the Syndicate shall be sent to the Chancellor for approval.
- 3.6 All promotions to BPS-22 shall be effective from the date of recommendations by the Syndicate.

4. Grading Procedure (Total 100 marks)

4.1 Length of service (maximum **15 marks**)

4.1.1. 5 marks of service per year rendered as **Professor** in BPS-21 over and above the minimum qualifying requirement of 2-years in BPS-21, subject to a maximum of 15 marks.

4.2. Research Publications: Papers / books / monograph / patents / Crop varieties (approved) (maximum **30 marks**).

4.2.1. 2 marks per paper published in HEC recognized **journals** with impact factor or journals cited in Social Science citation Index

4.2.2. **0.5** mark per paper published in local HEC recognized journals (in case of Medical Sciences, PMDC recognized journals).

4.2.3. 2 marks per Patent/Crop Variety (approved), subject to a maximum of 6 marks.

4.2.4. 2 marks per book authored or edited internationally, subject to a maximum of 4 marks.

4.2.5. 1 mark per book authored or edited locally, subject to a maximum of 2 marks.

4.3. Academic Performance (maximum 30 **marks**)

4.3.1 No. of M. Phil* produced **1** mark per M. Phil, maximum of 6 marks

4.3.2 No. of Ph.D. produced 5 marks per Ph.D, maximum of 15 marks

* M.Phil. or equivalent qualification of 18 years of schooling with requirement of thesis **of at least two Semester duration** for partial fulfillment of the terminal degree.

4.3.3 Research Grant Awards (**3 Marks** for less than 1 million and **5marks** for more than **1 million**) as Principal Investigator (other than the research grants given by the parent University)

4.3.4 Awards/Honors (maximum 6 marks)

4.3.4.1 National Awards (Civil/President) 2 marks per award, (maximum of 4 marks)

4.3.4.2 International Awards/ Honors **recognized by HEC** 2 marks per award, maximum of 4 marks

4.3.4.3 HEC Best Teacher award, **Izaz-e-Kamal** 1 mark per award, maximum of 4 marks
Izaz-e-Fazeelat

4.4. Post-PhD. Qualification (maximum 5 **marks**)

Note: **Only Post-doctorate** of at least 6 months duration will be counted.

4.4.1 **Two marks for 6 months to 1 year post doctorate at foreign University/institute to a maximum of 4 Marks**

4.4.2 5 marks for **one year or more** post-doctorate at foreign institute/university.

4.5. Annual Confidential Reports (maximum **10 marks**)

4.5.1	Excellent	2.0 marks
4.5.2	Very Good	1.5 marks
4.5.3	Good	1.0 mark

Note: 1. **Sum score of** ACRs for the last 5-years shall be taken into account.

2. **Top 3 categories** irrespective of nomenclature shall be considered

3. In case the candidate is a serving Vice-Chancellor, ACRs of the last 5 years preceding to his appointment as Vice-Chancellor shall be considered.

4.6 Educational Administration (maximum **10 marks**)

4.6.1	Vice-Chancellor:	4 marks per year up to maximum of 10 marks
4.6.2	Pro Vice-Chancellor:	3 marks per year up to maximum of 8 marks
4.6.3	Dean / Director Centre of Excellence	2 marks per year up to maximum of 6 marks
4.6.4	Principal of Constituent College/ Chairman of the Department / maximum of 3 marks Director of Institute:	1 mark per year up to Chairman of the Department / maximum of 3 marks Director of Institute:

5. Miscellaneous

5.1 In case of numbers in fraction, then 0.50 or above will be considered as 1 (e.g. **59.5** or above will be **60.0** whereas **59.49** or less will be **59**).

5.2 **A Professor appointed as** Vice-Chancellor in BPS-22 shall be allowed personal grade of BPS-22 as Professor after he relinquishes the charge of the office of Vice-Chancellor, provided **he/she** has completed one tenure **of four years** as Vice-Chancellor and has been a regular Professor in **a Public Sector** University prior to **his/her** appointment as Vice-Chancellor. The personal grade so granted to him shall not be counted towards the 12.5% quota of BPS-22.